

APPENDIX 4



monmouthshire
sir fynwy

Future Generations Evaluation (includes Equalities and Sustainability Impact Assessments)

<p>Name of the Officer Ian Bakewell</p> <p>Phone no: 01633 644455 E-mail: ianbakewell@monmouthshire.gov.uk</p>	<p>Please give a brief description of the aims of the proposal</p> <p>Monmouthshire Housing Association have made requests to the Council to Extend the VAT Off-Set Agreement and to amend their rules in relating to MCC Board Membership</p>
<p>Name of Service</p> <p>Housing & Communities</p>	<p>Date Future Generations Evaluation</p> <p>24th August 2017</p>




1. Does your proposal deliver any of the well-being goals below? Please explain the impact (positive and negative) you expect, together with suggestions of how to mitigate negative impacts or better contribute to the goal.



Well Being Goal	How does the proposal contribute to this goal? (positive and negative)	What actions have been/will be taken to mitigate any negative impacts or better contribute to positive impacts?
<p>A prosperous Wales Efficient use of resources, skilled, educated people, generates wealth, provides jobs</p>	<p>The rule change supports MHA's ambitions to strengthen their subsidiary and increase the level of development, which in turn will support additional employment and increase</p>	<p>MHA are already a developing RSL and have established a subsidiary.</p>

Well Being Goal	How does the proposal contribute to this goal? (positive and negative)	What actions have been/will be taken to mitigate any negative impacts or better contribute to positive impacts?
	the creation of sustainable and affordable housing accommodation.	
A resilient Wales Maintain and enhance biodiversity and ecosystems that support resilience and can adapt to change (e.g. climate change)	N/A	N/A
A healthier Wales People's physical and mental wellbeing is maximized and health impacts are understood	Both MHA's requests supports MHA's commitment to the on-going investment in their housing stock. Good stock contributes to tenant well-being	All MHA properties already meet the WHQS
A Wales of cohesive communities Communities are attractive, viable, safe and well connected	MHA's services create and support sustainable long term affordable accommodation. MHA are required to strengthen financial viability and manage associated risks accordingly	MHA have an on-going focus in this respect
A globally responsible Wales Taking account of impact on global well-being when considering local social, economic and environmental wellbeing	MHA look to establish local supply chains	MHA look to establish and maintain local supply chains

Well Being Goal	How does the proposal contribute to this goal? (positive and negative)	What actions have been/will be taken to mitigate any negative impacts or better contribute to positive impacts?
<p>A Wales of vibrant culture and thriving Welsh language Culture, heritage and Welsh language are promoted and protected. People are encouraged to do sport, art and recreation</p>	<p>Through MHA's tenant engagement strategy, opportunities exist for tenants</p>	<p>Through MHA's tenant engagement strategy, opportunities exist for tenants</p>
<p>A more equal Wales People can fulfil their potential no matter what their background or circumstances</p>	<p>MHA activity supports settled households and communities in which they are better able to fulfil their potential.</p>	<p>MHA activity supports settled households and communities in which they are better able to fulfil their potential</p>

2. How has your proposal embedded and prioritised the sustainable governance principles in its development?

Sustainable Development Principle	How does your proposal demonstrate you have met this principle?	What has been done to better to meet this principle?
 <p>Long-term Balancing short term need with long term and planning for the future</p>	<p>The VAT proposal supports the on-going investment in the MHA housing stock. A focus of this is timely replacement of elements reducing the need for short-term and costly repairs.</p> <p>A further focus is sustainability</p> <p>The rule change supports WG policy to increase the delivery of affordable housing</p>	<p>A programme of renewal has been delivered already and the stock meets the WHQS</p>
 <p>Collaboration Working together with other partners to deliver objectives</p>	<p>MHA are committed to Monmouthshire as a county and engaging with partners and stakeholders</p>	<p>MHA are members of numerous PSB Partnerships</p> <p>MHA work in partnership with Housing & Communities eg Homesearch</p>
 <p>Involvement Involving those with an interest and seeking their views</p>	<p>MHA have engaged with tenants including those on the Board</p>	<p>N/A</p>

Sustainable Development Principle	How does your proposal demonstrate you have met this principle?	What has been done to better to meet this principle?
 <p>Prevention</p> <p>Putting resources into preventing problems occurring or getting worse</p>	<p>In relation to the VAT proposal, the associated programme of work is very much preventative works before elements fail.</p>	<p>A programme of works has already been completed to the stock, which now meets the Welsh Housing Quality Standard</p>
 <p>Integration</p> <p>Positively impacting on people, economy and environment and trying to benefit all three</p>	<p>The MHA service positively impacts upon the local economy by providing jobs and supporting local supply chains. Activity also benefits tenants</p> <p>MHA are increasingly looking to delivery services that minimise impact on the environment</p>	<p>N/A</p>

3. Are your proposals going to affect any people or groups of people with protected characteristics? Please explain the impact, the evidence you have used and any action you are taking below.

Protected Characteristics	Describe any positive impacts your proposal has on the protected characteristic	Describe any negative impacts your proposal has on the protected characteristic	What has been/will be done to mitigate any negative impacts or better contribute to positive impacts?
Age	The MHA service is available to this and all groups	None	The proposal supports an increase in the diversity of the MHA Board
Disability	Ditto	Ditto	Ditto
Gender reassignment	Ditto	Ditto	Ditto
Marriage or civil partnership	Ditto	Ditto	Ditto
Race	Ditto	Ditto	Ditto
Religion or Belief	Ditto	Ditto	Ditto
Sex	Ditto	Ditto	Ditto
Sexual Orientation	Ditto	Ditto	Ditto
Welsh Language	Ditto	None	Bi-lingual information will be available

4. Council has agreed the need to consider the impact its decisions has on important responsibilities of Corporate Parenting and safeguarding. Are your proposals going to affect either of these responsibilities? For more information please see the guidance note <http://hub/corporatedocs/Democratic%20Services/Equality%20impact%20assessment%20and%20safeguarding.docx> and for more on Monmouthshire's Corporate Parenting Strategy see <http://hub/corporatedocs/SitePages/Corporate%20Parenting%20Strategy.aspx>

	Describe any positive impacts your proposal has on safeguarding and corporate parenting	Describe any negative impacts your proposal has on safeguarding and corporate parenting	What will you do/ have you done to mitigate any negative impacts or better contribute to positive impacts?
Safeguarding	The MHA wider service will help to identify issues and provide housing related solutions	None	MHA staff have undertaken Training
Corporate Parenting	Ditto	None	

5. What evidence and data has informed the development of your proposal?

<p>VAT related advice from the Council's VAT's advisors</p> <p>Welsh Government Housing Regulation – The Regulatory Framework for Housing Associations Registered in Wales May 2017</p> <p>Welsh Government - Sector Risks and Regulatory Expectation, June 2017</p> <p>Supplementary information from Monmouthshire Housing Association</p>
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6. SUMMARY: As a result of completing this form, what are the main positive and negative impacts of your proposal, how have they informed/changed the development of the proposal so far and what will you be doing in future?

- The lettings agency service will help reduce the need to identify alternative or temporary accommodation, such as B & B and the associated costs.
- The service at the initial outset will not have the capacity to support non-homeless prevention households requiring accommodation, however it is expected that as the service grows and more properties are taken on all households looking for accommodation will be able to access the service.
- As the service grows so will it help to facilitate a small income for the Council.

7. Actions. As a result of completing this form are there any further actions you will be undertaking? Please detail them below, if applicable.

What are you going to do	When are you going to do it?	Who is responsible	Progress
N/A	N/A	N/A	N/A

8. Monitoring: The impacts of this proposal will need to be monitored and reviewed. Please specify the date at which you will evaluate the impact, and where you will report the results of the review.

The impacts of this proposal will be evaluated on:	<p>Will be reviewed on an on-going basis through quarterly monitoring reports and Team Meeting</p> <p>The service will be considered during periodic analysis of failed homeless prevention, undertaken to identify possible improvements and understand potential service flaws.</p>
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